

Building Commissioning Association

20 UNDER 40 PROGRAM



This certificate is awarded to

JOHN HERBOTH

for leading the next generation of building industry professionals and making building commissioning "business as usual"

A handwritten signature in black ink, appearing to read "Dan Forino".

DAN FORINO
2020 BCxA President

A handwritten signature in black ink, appearing to read "Elizabeth A. Fischer".

ELIZABETH "LIZ" FISCHER
BCxA Executive Director